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# Conversations on Citizenship & Person-Centered Work

Edited by John O'Brien & Carol Blessing

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Meet developers of...

...approaches to person-centered work:

*Personal Futures Planning • MAPS • PATH • Person-Centered Thinking Tools  
Essential Lifestyle Planning • Cultivating True Livelihood • Framework for Planning*

...approaches to organizational & community development:

*Appreciative Inquiry • Asset Based Community Development: ABCD*

in conversation with Carol Blessing about citizenship, community, disability, employment & social change in response to questions like these:

*What does it take to make connections between people with disabilities and community associations?*

*What drew you to your work?*

*What keeps people with disabilities from full citizenship?*

*What are the principles of effective supported employment?*

*What do we have to give up in order to move to person-centered work?*

*How do you judge the effectiveness of person-centered work?*

*How does ABCD compliment person-centered practices?*

*What are the risks of person-centered planning?*

*Are there times when person-centered planning does not work?*

*How do person-centered thinking skills contribute to change in organizations and systems?*

*How do you respond to people who say that implementing person-centered work is too costly?*

*What is citizenship?*

*What is leadership?*

*What inspires you?*

*What is community?*

*What does it take to sustain us in this work?*

*Why is courage important in person-centered work?*

*What are the core principles of Appreciative Inquiry?*

*What strategies implement Appreciative Leadership?*

This book was developed to support the Cornell University Citizen-Centered Leadership Community of Practice.

[www.citizencenteredleadership.com](http://www.citizencenteredleadership.com)



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